

OWCP



Key Points to Remember

As a Title 5 employee...

- Work related injuries must still be reported to your first line supervisor within the prescribed time limits.
- You will continue to file work related injury claims in the ECOMP (Employees Compensation Operating and Management Portal) through your direct line of supervision.
- You may still use your current registration previously established through ECOMP.
- Your claim(s) will continue to be managed by your HRO office and servicing DOL office.
- You have a responsibility to return to gainful employment when work capacity is evident.

- Your Title 32 elected Federal benefits will remain the same under Title 5
- Check your LES for time off awards and compensatory time balances.

Contact:

- Local Human Resources Office, Employee Benefits Specialist,
- Call ABC-C, 1-877-276-9287, Select Option #3
- The EBIS Website: <https://www.ebis.army.mil/login.aspx>

Contact: Your local Human Resources Office for assistance with policy governing eligibility for Benefits, Entitlements, OWCP, Retirements, and Training.

National Guard Bureau Technician Personnel Division

Title 32 to Title 5 Conversion

**“Know Your Benefits,
and Entitlements”**



NGB-J1-TN

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What are my Benefits?

The Federal employee benefits you are presently eligible for now as a Title 32 National Guard technician, you are eligible for as a Title 5 National Guard employee.

- Federal Employee Health Benefits
- Federal Employee Group Life Insurance
- Thrift Savings Plan
- Federal Savings Account
- Retirements
- Federal Employees Dental/Vision Program (FEDVIP)
- Federal Long Term Care Insurance Program (FLTCIP)

NOTE: Converting from Title 32 to Title 5 is not a qualifying life event (QLE) that would allow you to waive or cancel your current Federal benefits enrollments. All of your benefits will automatically transfer over upon conversion to Title 5.

Assistance with Employee Benefits

You have several options to receive assistance on employee benefits:

- Contact your local Human Resources Office, Employee Benefits Specialist
- Army Benefits Center—Civilian (National Guard Branch) Call: ABC-C Branch 4, 1-877-276-9287, Select Option #3
- Employee Benefits Information System (EBIS) Website: <https://www.ebis.army.mil/login.aspx>

What are my Entitlements?

As a Title 5 employee you are eligible for the following entitlements:

- Annual Leave
- Sick Leave
- Family Medical Leave Act (FMLA)
- Compensatory Time
- ***New:** Over Time - employee will be compensated for overtime work under title 5 or FLSA, depending on their exemptions status.
- ***New:** Premium Pay - for night, holiday, and Sunday pay IAW their pay system (GS or FWS)
- Military Leave *If you retain military membership

NOTE: Compensatory Time and Time Off Awards: If at the time of conversion you have accrued Title 32 compensatory time or have a remaining balance on your time off award, please bring a copy of our Leave and Earning Statement to ensure that your compensatory time and time off awards are transferred to your Title 5 pay